

Equity Financial Trust

Report Developer

Job Location: Toronto
Reports to: Vice President, Information Technology
Employment Type: Permanent Full-Time

Company Overview:

Equity Financial is a publicly traded Canadian financial services company serving the alternative residential mortgage market through its OSFI-regulated wholly-owned subsidiary Equity Financial Trust Company. At Equity, we strongly believe our success is based on one singular factor – our people.

Overview of Position:

The primary function of this position is to be a member of a team that develops the Enterprise Business Intelligence (EBI) program at Equity into an industry leader.

Under the direction of the Team Lead, IT Applications, the Report Developer will be a member of the team that delivers the Enterprise Business Intelligence program to the various lines of business within Equity Financial Trust. He/she will need to work independently and quickly as the work environment is fast-paced and team-based.

The preferred candidate for this position will have 3-5 years of hands-on experience with the various disciplines involved, including: report development, testing and tuning, metadata modeling, requirements gathering, installation and configuration of BI applications, and BI administration.

The Report Developer will act as a mentor for less experienced developers and assist in designing and delivering basic training to an expanding user community. The successful candidate will provide technical expertise around new and emerging Business Intelligence and Report Authoring techniques and technologies as well as provide support to BI solutions and act as a Tier 2 support for escalated issues.

Strong verbal and written communication skills are particularly important in order to work effectively with all members of the project team.

Job Responsibilities:

Essential duties and responsibilities include the following and others as assigned:

General Responsibility Specifics:

- Work with cross-functional groups to understand reporting requirements and solution design
- Translate project requirements into functional and non-functional specifications for BI reports
- Design, develop and maintain BI reports consistent with the standards of the EBI program
- Create and enact suitable test plans for these developments

Application Support:

- Install, configure and administer the related applications
- Monitor, tune up and administer BI Environments for quality and optimal performance purpose
- Assist in ensuring that support activities adhere to standards and policies

Qualifications:

The successful candidate will have:

Education:

Bachelor's degree in Computer Science or equivalent

Experience Guidelines:

3-5 years' work experience delivering BI solutions of which,

- 3+ years involved hands-on experience with IBM Cognos 10 or 11 report development
- 3+ years involved hands-on experience doing IBM Cognos 10 or 11 metadata modeling
- 3+ years involved hands-on experience with IBM Cognos 10 or 11 BI administration
- 3+ years with reporting data sources from relational databases like SQL Server
- Understanding and experience with both Dimensional and Relational data sources (i.e. Star Schema, OLAP, DMR)
- Previous experience in Financial Services management, analysis and reporting

Experience with any of the following are considered assets: Salesforce, SSIS ETL development, SQL, scripting (JavaScript, Batch etc.), and Data Governance best practices

Additional Information:

Please note that only candidates selected for an interview will be contacted.