

Equity Financial Trust

Financial Analyst

Job Location: Toronto
Reports to: Manager, Financial Planning & Analysis
Employment Type: Permanent Full-Time

Company Overview:

We are a fast-growing mortgage lender with over one billion dollars of assets and our vision is to change the face of alternative lending in Canada. We seek to distinguish ourselves as an innovative and respected leader in the alternative lending market by investing in our people, partners and technology to drive innovation that redefines the customer experience. New core operating systems, newly designed open-concept office space and planned expansion to the western provinces are examples of how we are working toward our strategic goals.

The Finance team strives to be a strategic partner to senior management and the business by offering advice and financial expertise. Our goal is to offer our financial acumen and integrate our modelling capabilities throughout the organization to create value to the business. Specifically, the FP&A arm of the Finance team will focus on helping operations achieve better process efficiency and make better business decisions with the use of data and analysis.

Overview of Position:

The Financial Analyst reports to the Manager, Financial Planning & Analysis, and will be responsible for financial and analytical reporting. The individual will play a role in supporting the Finance team with budgeting, variance analysis, and KPI analysis for the business.

Job Responsibilities:

Strategic Planning & Forecasting (50%)

- Support the annual financial planning and budgeting process
- Update the forecast related to operational expenses
- Maintain and update financial models for new and existing business initiatives
- Perform analysis to monitor and evaluate financial performance of new and existing business initiatives
- Working with and combining large amounts of data and information from multiple sources
- Support ad hoc projects as necessary

Internal Management Reporting (50%)

- Develop a deep understanding of major performance drivers and KPIs to support the business with regular reporting
- Administer monthly upload and reconciliation of financial data to ensure consistency between business systems
- Maintain and prepare KPI reports
- Special projects as required, including involvement with Data Warehouse

Requirements:

- Minimum of 2 years in an analytical finance role
- University degree in Business, Accounting, Mathematics, or equivalent business experience
- Strong Excel and data manipulation experience required
- Excellent written and verbal communication skills
- Experience with PowerPoint and other presentation
- Strong problem solving, analytical thinking skills

Preferred:

- Financial services/banking industry experience
- Accounting designation (CPA, CMA or CPA, CGA) or progress towards a designation
- Experience working with Cognos Analytics, Salesforce and Access
- Tech savvy with ability to learn new business platforms quickly
- A willingness and ability to adapt to a changing environment and responsibilities in a growing company

Compensation & Benefits:

- Salary: Market competitive, commensurate with experience
- Bonus: Target rate based on annual Performance Agreement
- Long-term incentive plan: Achievement of corporate milestones
- Benefits: Industry competitive health & dental, RRSP, vacation, paid leave days and more!